

ORDINANCE 2011 - 12  
TOWNSHIP OF EAST WINDSOR  
COUNTY OF MERCER

AN ORDINANCE OF THE TOWNSHIP OF  
EAST WINDSOR, NEW JERSEY, TO  
ESTABLISH SALARIES AND WAGES FOR  
NON-UNION EMPLOYEES FOR FISCAL YEAR 2010 & 2011

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, State of New Jersey that non-union employees of the Township shall be paid the following salaries and wages during 2010 and 2011 and until a successor Ordinance is adopted.

SECTION 1. SCHEDULE OF SALARIES FOR 2010

Grade	35-Hour Week			40-Hour Week	
	Minimum	Maximum		Minimum	Maximum
1	\$20,080	\$28,730		\$22,930	\$32,817
2	\$22,084	\$31,606		\$25,274	\$36,092
3	\$24,296	\$34,764		\$27,752	\$39,702
4	\$26,726	\$38,234		\$30,524	\$43,676
5	\$29,399	\$42,062		\$33,583	\$48,048
6	\$32,333	\$45,810		\$36,936	\$52,847
7	\$35,570	\$50,889		\$40,634	\$58,135
8	\$39,126	\$56,067		\$44,691	\$63,948
9	\$43,071	\$61,053		\$49,166	\$70,341
10	\$47,330	\$67,740		\$54,079	\$77,376
11	\$52,082	\$74,512		\$59,486	\$85,115
12	\$57,287	\$81,965		\$65,435	\$93,621

SECTION 2. SCHEDULE OF SALARIES FOR 2011

Grade	35-Hour Week			40-Hour Week	
	Minimum	Maximum		Minimum	Maximum
1	\$20,381	\$29,161		\$23,274	\$33,309
2	\$22,415	\$32,081		\$25,654	\$36,633
3	\$24,661	\$35,286		\$28,168	\$40,297
4	\$27,127	\$38,808		\$30,982	\$44,331
5	\$29,840	\$42,693		\$34,087	\$48,769
6	\$32,818	\$46,497		\$37,490	\$53,639
7	\$36,104	\$51,652		\$41,243	\$59,007
8	\$39,712	\$56,908		\$45,362	\$64,907
9	\$43,717	\$61,969		\$49,903	\$71,396
10	\$48,040	\$68,756		\$54,890	\$78,536
11	\$52,863	\$75,630		\$60,378	\$86,392
12	\$58,146	\$85,691		\$66,417	\$95,025

SECTION 3. CLASSIFICATION OF POSITIONS

Grade 1 through Grade 4	Reserved
Grade 5	Records & Information System Specialist
Grade 6	Board Secretary
Grade 7	Administrative Secretary; Payroll/Benefits Coordinator; Assistant Systems Administrator/Administrative Secretary
Grade 8	Deputy Municipal Clerk; Animal Control Officer; Supervisory Radio Officer; Deputy Municipal Court Administrator, Mechanics Foreman, Sanitation Foreman, Secretary to the Township Manager
Grade 9	Computer Services Administrator/Support Services Supervisor; Assistant Comptroller/Assistant Purchasing Agent; Assistant General Foreman
Grade 10	General Foreman
Grade 11	Assistant to Chief of Police
Grade 12	Reserved

SECTION 4. SCHEDULE OF PART-TIME SALARIES AND WAGES FOR 2010

Mayor and Council Members		\$10,706	
Judge		\$66,353	
Judge - Per DWI and Conflict Session		\$192	
Prosecutor		\$32,309	
Prosecutor - Per DWI and Conflict Session		\$156	
Public Defender		\$11,650	
Township Attorney		\$24,300	
Nurse Practitioner	per hour	\$49.90	
Deputy Animal Control Officer	per hour Mon. - Fri. 8:30 am – 4:30 pm		\$17.00
	per hour Mon. - Fri. 4:30 pm – 8:30 am		\$22.00
	Holidays & weekends		
Clerical & Unclassified Part-Time Employees	per hour	\$7.25 -	\$13.30
Department of Public Works Summer Labor	per hour	\$9.41 -	\$12.06
Matron	per hour	\$14.41	
Crossing Guard (2x/day)	per day	\$31.93	
Crossing Guard (3x/day)	per day	\$47.90	
Crossing Guard (4x/day)	per day	\$63.86	
Juvenile Conference Committee Secretary	per hour	\$17.97	
Part-time Radio Officer	per hour	\$20.14	\$26.41
Probationary Radio Officer	per hour	\$18.63	\$21.74
Snow Plow Operators	per hour	\$17.37	

SECTION 5. SCHEDULE OF PART-TIME SALARIES AND WAGES FOR 2011

Mayor and Council Members		\$10,866	
Judge		\$67,349	
Judge - Per DWI and Conflict Session		\$195	
Prosecutor		\$32,793	
Prosecutor - Per DWI and Conflict Session		\$159	
Public Defender		\$11,824	
Township Attorney		\$25,500	
Nurse Practitioner	per hour	\$50.65	
Deputy Animal Control Officer	per hour Mon. - Fri. 8:30 am – 4:30 pm		\$17.00
	per hour Mon. - Fri. 4:30 pm – 8:30 am		\$22.00
	holidays and weekends		
Clerical & Unclassified Part-Time Employees	per hour	\$7.36 -	\$13.50
Department of Public Works Summer Labor	per hour	\$9.55 -	\$12.24
Matron	per hour	\$14.63	
Crossing Guard (2x/day)	per day	\$32.41	
Crossing Guard (3x/day)	per day	\$48.61	
Crossing Guard (4x/day)	per day	\$64.82	

Juvenile Conference Committee Secretary	per hour	\$18.24	
Part-time Radio Officer	per hour	\$20.44	- \$26.80
Probationary Radio Officer	per hour	\$18.91	- \$22.07
Snow Plow Operators	per hour	\$17.63	

SECTION 6. RECREATION EMPLOYEES FOR 2010

Recreation Employees - After School Program/Pre-School Program/Senior Center

Instructor	per hour	\$10.35	- \$26.65
Assistant Instructor	per hour	\$7.77	- \$21.33

Recreation Employees - Summer Park Program

Supervisor	per hour	\$12.95	- \$29.13
Assistant Supervisor	per hour	\$10.35	- \$21.33
Arts and Crafts Instructor	per hour	\$11.01	- \$21.33
Lifeguard	per hour	\$7.25	- \$14.22
Counselor	per hour	\$7.25	- \$11.78

Recreation Employees – Miscellaneous

Administrative Assistant/Park Coordinator	per hour	\$9.07	- \$17.05
Bus Drivers	per hour	\$12.95	- \$18.48

SECTION 7. RECREATION EMPLOYEES FOR 2011

Recreation Employees - After School Program/Pre-School Program/Senior Center

Instructor	per hour	\$10.51	- \$27.05
Assistant Instructor	per hour	\$7.88	- \$21.65

Recreation Employees - Summer Park Program

Supervisor	per hour	\$13.14	- \$29.57
Assistant Supervisor	per hour	\$10.51	- \$21.65
Arts and Crafts Instructor	per hour	\$11.18	- \$21.65
Lifeguard	per hour	\$7.36	- \$14.44
Counselor	per hour	\$7.36	- \$11.95

Recreation Employees – Miscellaneous

Administrative Assistant/Park Coordinator	per hour	\$9.20	- \$17.31
Bus Drivers	per hour	\$13.14	- \$18.76

SECTION 8. KEY MANAGEMENT PERSONNEL FOR 2010

Township Manager	\$87,774 -	\$137,806
Chief of Police	\$97,620 -	\$138,196
Finance Director/Chief Financial Officer	\$65,566 -	\$103,363
Assistant Township Manager	\$68,896 -	\$100,695
Director of Public Works	\$66,429 -	\$102,909
Director of Inspections	\$59,699 -	\$100,000
Township Clerk	\$52,784 -	\$88,316
Tax Assessor	\$53,480 -	\$82,861
Tax Collector	\$50,352 -	\$83,620
Community Development Director	\$48,000 -	\$85,000
Assistant to Township Manager	\$35,038 -	\$77,897
Recreation Director	\$42,080 -	\$72,574
Court Administrator	\$42,457 -	\$68,918
PAL Director	\$33,287 -	\$42,238
Welfare Director (15 hours per week)	\$16,472 -	\$26,397

SECTION 9. KEY MANAGEMENT PERSONNEL FOR 2011

Township Manager	\$89,091 -	\$139,873
Chief of Police	\$99,084 -	\$140,269
Finance Director/Chief Financial Officer	\$66,550 -	\$104,914
Assistant Township Manager	\$69,930 -	\$102,205
Director of Public Works	\$67,425 -	\$104,452
Director of Inspections	\$60,595 -	\$101,500
Township Clerk	\$53,576 -	\$89,641
Tax Assessor	\$54,282 -	\$84,104
Tax Collector	\$51,107 -	\$84,874
Community Development Director	\$48,720 -	\$86,275
Recreation Director	\$42,712 -	\$73,663
Court Administrator	\$43,094 -	\$69,951
PAL Director	\$33,787 -	\$42,872
Welfare Director (15 hours per week)	\$16,719 -	\$27,189

SECTION 10. POLICE – NON-UNION EMPLOYEES FOR 2010

Probationary Patrolman	\$44,711
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SECTION 11. POLICE – NON-UNION EMPLOYEES FOR 2011

Probationary Patrolman	\$45,382
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SECTION 12. LONGEVITY FOR 2010 & 2011

Months of Service		Longevity Pay
Begin	Complete	Annual
60	108	\$765
109	168	\$1,380
169	228	\$1,999
229 Over		\$2,498

SECTION 13. GENERAL

1. Employees shall be compensated according to the 35 – hour week or 40 – hour week schedule, depending on their work schedule.
2. Key Management Personnel and the stated supervisory personnel shall not be eligible for compensatory time or payment of overtime except that Chief of Police shall be eligible for stand-by pay with the approval of the Township Manager.
3. Notwithstanding any similar or identical position classification, this Ordinance shall apply only to non-union employees.

SECTION 14.

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed. All Township employees not governed by this Ordinance shall be paid salaries pursuant to contractual agreements and the specific Salary Ordinance adopted for the individual collective bargaining union.

SECTION 15.

The rates of compensation provided herein shall be effective on January 1, 2010.

SECTION 16.

This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

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JANICE S. MIRONOV  
Mayor

ATTEST:

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Cindy A. Dye  
Municipal Clerk

Adopted: